



Steamboat Montessori

Lower Elementary Lead Teacher (1st-3rd Grade)

Steamboat Montessori is a free public charter school striving to nurture each student's intellectual curiosity through a prepared and peaceful Montessori environment. Our culture is rooted in kindness, belonging, and relentlessly pursuing learning and growing together as global citizens.

We seek team members who are empathetic, collaborative, and passionate about ensuring student success. Steamboat Montessori offers a comprehensive benefits package including PERA, opportunities for professional development, and a vibrant, community-centered environment.

ELEMENTARY LEAD RESPONSIBILITIES

- Develop and implement curriculum according to curriculum guidelines of the Montessori method, Steamboat Montessori, and the Colorado Academic Standards.
- Engage in the teaching and learning cycle to adapt and meet the individual needs of students.
- Demonstrate understanding of and ability to implement Montessori teaching strategies plus a broad repertoire of teaching strategies that honor varied needs of children.
- Assess student performance frequently and objectively and implement an effective record keeping system of student progress in line with Montessori best practices and school-wide policies.
- Prepare an environment in which materials are complete and correspond to the needs of the group; for maintaining a clear, orderly, and attractive Montessori environment, including the care and maintenance of classroom materials and equipment, and maintaining inventory of classroom materials.
- Create an environment that demonstrates rapport with and respect and kindness for all students, as well as between students. The teacher will model and teach conflict resolution and problem-solving strategies in the classroom.

- Facilitates resolution of problems that might arise with students and parents
- Accept responsibility for the safety of the children left in their charge until dismissed to a responsible adult.
- The teacher will participate in a regular evaluation process including classroom observations, feedback conferences, and an annual self-evaluation toward goals set by the teacher and / or in conjunction with the Head of School
- Participate in professional development activities (both within the school community and via attendance at conferences, workshops, etc.)
- Establish relationships and regularly communicates with parents of students and maintains regular communication with parents regarding their child's progress
- Provide for parent conferences, meetings and communication throughout the school year in accordance with school policy and procedures.
- Participating in community outreach activities

What we offer:

- Base salary: \$40,000- \$55,000 DOE and certification
- Ongoing professional development
- A network of supportive peers and mentors who regularly share best practices
- Comprehensive benefits package including PERA
- The opportunity to contribute to a high-quality educational program that serves the individual needs of each child
- Prioritization of staff wellness and satisfaction
- Contract Days (178)

We'd Love to Talk To You If You Possess:

- Experience and/or interest in a Montessori environment and with the Montessori philosophy
- A Bachelor's degree from a four year college or university
- Strength in science, mathematics and reading instruction
- Strong organization skills
- Ability to work independently and with a team
- Excellent verbal and written communication skills
- Excellent computer skills
- Strong self-starter; able to work both with and without supervision
- Ability to develop a strong connection with children and families
- Effective time management and organizational skills
- Entrepreneurial outlook and charter school commitment

We'd Prefer You Over Other Candidates If:

- AMS certified at the appropriate grade level or working towards certification (Non-certified teachers are encouraged to apply as training can be made available)

Please submit cover letter, resume, and a list of 3 references to Emily Barnhart, Head of School at ebarnhart@steamboatmontessori.org or call 970-879-6653 for more information. We will accept applications until the position is filled.

Steamboat Montessori actively seeks to build a diverse and experienced team of educators. We do not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin. We are an equal opportunity employer.